

SUSTAINABILITY STATEMENT

Ferro is a multinational company, headquartered in the U.S., whose core business is creating innovative coatings, color solutions and polishing technologies that deliver performance advantages to our customers' products. We are committed to improving everyday life by adding value to customers' end products.

PRODUCT STEWARDSHIP

A focus on stewardship underlies our products, from raw material selection to end of use. Ferro's Product Stewardship programs—governed by our Product Stewardship Standards—promote responsible corporate citizenship through compliance with regulatory requirements, development of sustainable products, protection of the environment and enhancement of the communities in which we operate.

ENVIRONMENTAL IMPACTS

At Ferro, we are committed to minimizing the impact on the environment from our operations and products. Our Environmental Standards go beyond compliance, requiring each of our facilities to establish, implement and audit environmental programs. Efforts to reduce our environmental footprint include identifying energy efficiencies in our processes, implementing materials recycling protocols and treating wastewater for reuse on-site. The Ferro Product Stewardship Standards set forth our commitment to developing sustainable products, including minimizing chemical and environmental risk.

A THRIVING CULTURE

Ferro's success is built on the success of our workforce. We cultivate an environment of teamwork and collaboration in which our associates can flourish. The Ferro culture promotes trust, mutual respect, and a safe, fair and respectful workplace for all. Additionally, our Code of Business Conduct fosters diversity and inclusion in our workforce, as well as upholding human rights in our operations and our supply chain.

FINANCIAL VALUE CREATION

Ferro's focus on innovating new color solutions and functional coating technologies drives our continued market leadership and revenue growth. We invest heavily in building synergistic relationships with our customers and maintain a constant focus on meeting their needs—providing tailored products that deliver the performance they require and solutions that address their biggest challenges. These strong partnerships are at the heart of what we do. Our Vision 2020 strategy sets the blueprint for our future financial success—coupling organic and inorganic growth with business optimization, resulting in long-term value creation for our shareholders.

ETHICS & GOVERNANCE

High ethical standards serve as the bedrock of our business and are paramount to Ferro's success. The Ferro Code of Business Conduct guides our commitment to operating with honesty and integrity in every facet of our business. Our Board of Directors sets a leading example for our company and upholds our expectations for strong, transparent governance practices and compliance with all applicable laws and regulations. These requirements are outlined in our Corporate Governance Principles.

SAFETY & HEALTH

Ferro's relentless commitment to health and safety remains core to our culture. Every business unit and worksite develops and implements a health and safety protection program. Each site also maintains a Site Safety Committee, whose members are responsible for effectively communicating safety information to their peers and accepting feedback from team members. Our Safety Standards and Safety Alerts provide the foundation for our safety training curriculum, which our associates receive regularly.